

POLICY DOCUMENT

Anti-Ragging Policy at **Rishi Dayaram and Seth Hassaram National College and Seth Wassiamull Assomull Science College** hereinafter referred to as **R.D. & S.H. National College** , assures all students a learning environment free of ragging and will take all efforts to prevent ragging and have in place measures to address the complaints if ragging does take place.

Ragging includes any act of abuse, whether physical or mental, targeting another student, whether a new student or a senior, on any ground, including caste, race, colour, religion, ethnicity, gender, sexual orientation, disability, appearance, nationality, regional origins, linguistic identity, place of birth or residence, and economic background.

An aggrieved student may report any incident of ragging through written application submitted in the **Inward counter** or through the **online grievance** form available on the Institutional website and the administration will take immediate steps to address the concerns of that student.

Anti-ragging Committee: The College shall constitute an **Anti-ragging Committee** comprising the Vice- Principal who will function as the Chairperson of the committee, the senior faculty member who shall function as the Coordinator of the Committee, three faculty members who shall function as Members of the committee. The committee and its members will put in place all measures to keep R.D. & S.H. National College free of ragging. The Chairperson and Coordinator will monitor the complaints to ensure immediate action if there is a complaint. The committee may engage other student and staff volunteers at certain times to prevent ragging at the institution.

For ensuring a ragging free campus, the Anti-Ragging Committee shall form an Anti-Ragging Squad comprising seven student members. This squad will first be made aware of the anti-ragging policies of UGC and the provisions there under and then be trained to counsel students to prevent them in indulging in such activities. They shall look after new entrants to the college and make them comfortable in the new environment and warn guilty parties of the strict consequences if caught indulging in ragging. Also, the squad will report any such incidents if observed to the Anti-Ragging Committee and ensure immediate stop and action to such activities.

Anti-ragging measures: The measures to prevent ragging will include, but not be limited to, the following:

1. Utilize workshops and campaigns to emphasize the institute commitment to eliminate ragging.

2. Undertaking from students and parents accepting the anti-ragging measures at the institution.
3. Formation of Anti-Ragging Squad for preventing ragging incidents happening in the campus
4. Monitoring student behaviour to detect ragging, including occasional surprise inspections to prevent subtle forms of ragging.
5. Counselling probable offenders and aggrieved students on appropriate behaviour.